



2023-2024
**ANNUAL
REPORT**



HELPING PAWS
ASSISTANCE DOGS

About Helping Paws

Our Mission

The mission of Helping Paws is to further people's independence and quality of life through the use of Assistance Dogs. The human/animal bond is the foundation of Helping Paws. We celebrate the mutually beneficial and dynamic relationship between people and animals, honoring the dignity and well-being of all.

Assistance Dogs International Member

Helping Paws is an accredited member of Assistance Dogs International (ADI). We adhere to their requirements in training our service dogs. ADI works to improve the areas of training, placement and utilization of assistance dogs as well as staff and volunteer education. For more information on ADI, visit their website at www.assistedogsinternational.org.

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Lynn Walker

OUR SPECIAL THANKS TO

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Grossman Design Associates

Photography

Laura Gentry
Jonathan Kramer
Steve McCuskey
Scruff Life Photography
Harlow McPherson

MANAGEMENT AND STAFF

Directors

Alyssa Golob, Executive Director
Sue Kliewer, Director of Training and Client Services

Staff

Jenny Beem, Client Services Coordinator
Chelsey Bosak, Foster Home Trainer Coordinator & Volunteer Coordinator
Judy Campbell, Breeding Program Coordinator
Tony Craidon, Veteran/First Responder Program Coordinator
Laura Gentry, Behavioral and Canine Care Coordinator
Mara Heck, Assistance Dog Puppy Class Instructor
Pat Hook, Assistance Dog Puppy Class Instructor
Marla Jean Huisman, Office Assistant
Sam Kewatt, Career Change Coordinator
Jonathan Kramer, Marketing Manager
Reba Mackenzie, Dog Sitter Coordinator
Barb Martenson, Development Assistant
Kristie Niemi, Assistance Dog Puppy Class Instructor
Linda Theil, Accountant
Luis Ventura, Development and Events Manager

Training Department Volunteers

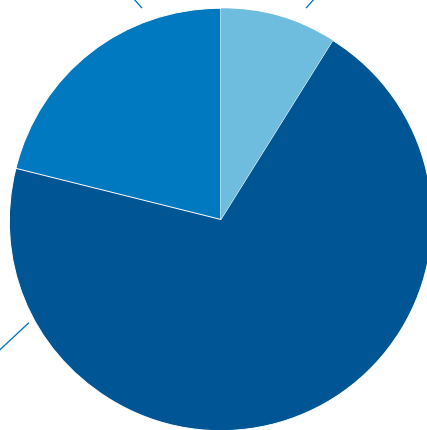
Rob Chalmers
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Susan Hagel
Jolene Jackelen
Sam Kewatt
Karen Quady
Katy Shannon
Mary Tiegen
Monica Vogel
Chad Wood



FUNDRAISING
23%

MANAGEMENT
9%

PROGRAM
68%



If you want to view the complete audited financial statement or donor information, please visit our website, www.helpingpaws.org or call 952-988-9359 Ext. 101

Income Statement

Fiscal Year Ended May 31, 2023

	Without Donor Restrictions	With Donor Restrictions	TOTAL
REVENUE			
Special events – contributions	\$221,701	\$ –	\$221,701
Special events – other	41,862	–	41,862
Less: direct costs	(97,196)	–	(97,196)
Net special event revenue	166,367	–	166,367
Contributions	1,096,529	500,000	1,596,529
Program services	13,919	–	13,919
Interest income	34,052	–	34,052
Net assets released from restrictions	7,180	(7,180)	–
TOTAL REVENUE	1,318,047	492,820	1,810,867
EXPENSES			
Program services	865,702	–	844,949
Management and general	112,625	–	112,625
Fundraising	295,772	–	316,525
TOTAL EXPENSES	1,274,099		1,274,099
CHANGE IN NET ASSETS	43,948	492,820	536,768
PRIOR PERIOD ADJUSTMENT	(92,500)	–	(92,500)
NET ASSETS, BEGINNING	925,227	52,612	977,839
NET ASSETS, ENDING	\$876,675	\$545,432	\$1,422,107

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Balance Sheet

May 31, 2024

ASSETS	
CURRENT ASSETS	\$573,377
Cash and cash equivalents	338,720
Certificates of deposit	253,339
Pledges receivable	60,743
Prepaid expenses	1,096,529
TOTAL CURRENT ASSETS	1,226,179
PROPERTY AND EQUIPMENT	
Furniture and equipment	45,460
Lease improvements	235,102
Software	28,950
Less: accumulated depreciation	(17,635)
PROPERTY AND EQUIPMENT, net	291,877
OTHER ASSETS	
Service dogs	–
Operating lease right-of-use asset	342,439
OTHER ASSETS	342,439
TOTAL ASSETS	\$1,860,495
LIABILITIES AND NET ASSETS	
CURRENT LIABILITIES	43,948
Accounts payable	\$35,270
Accrued expenses	50,718
Operating lease liability, current portion	39,778
TOTAL CURRENT LIABILITIES	125,766
LONG-TERM LIABILITIES	
Operating lease liability, net of current portion	312,622
TOTAL LIABILITIES	438,388
NET ASSETS	
Without donor restrictions:	
Undesignated	614,209
Designated by Board for future maintenance and operations	262,466
	876,675
With donor restrictions	545,432
TOTAL NET ASSETS	1,422,107
TOTAL LIABILITIES AND NET ASSETS	\$1,860,495

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Letter From The President

MIKE URBANOS



So much has happened over this past fiscal year!

Helping Paws moved into a new facility located at 6569 City W. Parkway in Eden Prairie, which is 3,000 square feet larger than our previous Hopkins location. Construction and remodeling began in January 2024 and were completed in March 2024. Classes resumed in April at our new training center.

On May 5, 2024, we hosted a grand opening that saw hundreds of our community members celebrating the life-changing assistance dogs we provide. Eden Prairie Mayor Ron Case declared it Helping Paws Day in Eden Prairie!

As we moved into a new location, Helping Paws also expanded its staff to accommodate the new additional litters. We hired new Assistance Dog Class Trainers, a Career Change Coordinator, and a Dog Sitting Coordinator!

While all of this was happening, we continued to train and place our dogs, with 14 assistance dog

placements last year. Our breeding program saw three new litters of puppies introduced into our assistance dog training program. These litters are just the start of our breeding program expansion that will increase our impact and mission of furthering people's independence and quality of life through the use of Assistance Dogs.

Our message and mission resonated with many within our community, including local and national news outlets. We were featured in over 15 news reports. Helping Paws was featured on national TV on October 26, 2023! Good Morning America and GMA3: What You Need To Know highlighted Helping Paws facility dog Nova and handler Keli Trautman, victim-witness coordinator located in Stearns County. Nova was matched and placed in 2021.

We made history when Nova accompanied a young victim of sexual abuse as she testified on the witness stand, the first time this has happened in Minnesota. Since the trial, Nova has received a lot of media attention for her calming presence and skill at providing reassuring support to victims.

Building on the success of Nova, we placed two new facility dogs this past year. Hank is working with his handler, a School Social Worker for the School District of the Menomonie Area, and Herbie is at Falcon Ridge Middle School with a School Counselor. Their impact is felt all around the schools, improving the lives and mental health of their students.

We're grateful for our community's support, Eden Prairie's warm welcome, and our terrific volunteers. We're especially proud of the work of our foster home trainers who spend countless hours training our dogs in their homes and in classes at the training center, and to our caretakers, general volunteers, and classroom assistants. Our continued success begins with you.

Mike Urbanos

Helping Paws Board of Directors President

Letter From The Executive Director

ALYSSA GOLOB



When we mention that it takes 2 ½ years to train a dog, people are usually impressed. However, upon further reflection, they often comment, “Wow, that is a long time. Your waiting list must be long.” Both statements are indeed true.

So, why does it take Helping Paws 2 ½ years when others train dogs in much less time?

The answer lies in our confidence that our dogs are fully prepared, both physically and mentally, to work with an individual for 10+ years. This confidence starts with the puppies we bring into the training program. Therefore, our breeding program is crucial to the success of our mission.

Our in-house breeding program allows our staff to better anticipate the type of puppies we expect. Breeding for a purpose allows us to understand the lineage of the dam and sire, enabling us to predict and mitigate potential issues at a young age. Understanding the breeding lines helps us prevent

situations where a dog is placed and then returned. It’s crucial to avoid disappointing a person who has been eagerly awaiting a service dog, only to restart the entire process due to unmet expectations.

The Helping Paws approach requires more upfront time and investment, but for the recipient, it means receiving a life-changing dog. For our stakeholders, it ensures that we have meticulously prepared and cared for the dog. Our approach aligns with strict guidelines as an accredited service dog provider by Assistance Dogs International. Currently, only one other agency in Minnesota shares this accreditation with us.

By now, you may have heard about our breeding expansion strategy, titled “More Dogs! More Impact!” In order to place more dogs, we need to bring more dogs into the program while also maintaining the revenue to cover our normal expenses. Over the next several months, we will continue to share our strategy with you and inspire you to help us raise the additional \$650,000 required to expand our program over the next three years. At the time of writing this, we are \$350,000 away from making that goal.

For over 35 years, you have entrusted us to further people’s independence with the use of assistance dogs. We are confident that we will continue to provide excellent service dogs to more and more people each year!

Thank you for your partnership.

Alyssa Golob
Executive Director



Accomplishments

24 PUPPIES WERE BORN FROM OUR BREEDING PROGRAM.

24

49 STAFF WERE RESPONSIBLE FOR THE SUPERVISION OF UP TO FORTY-NINE (49) DOGS IN OUR PROGRAM.

49

THE GRADUATE FOLLOW-UP COORDINATOR, VETERAN AND FIRST RESPONDER PROGRAM COORDINATOR AND ADDITIONAL STAFF CONTINUED FOLLOW UP SERVICES WITH SEVENTY-NINE (79) GRADUATES.

79

2K

49 ASSISTANCE DOGS IN TRAINING CONSUMED MORE THAN TWO THOUSAND (2000) POUNDS OF DOG KIBBLE/FOOD.

32K+

NUMBER OF HOURS OF TRAINING: 32,200

NUMBER OF TREATS CONSUMED: INFINITY AND BEYOND!!!!

∞

Accomplishments

14 - ASSISTANCE DOGS
PLACED LAST YEAR

14

9K

OVER \$9,000 WAS RAISED FOR THE CORBETT LAUBIGNAT VETERINARY EMERGENCY FUND TO COVER UNFORESEEN VETERINARY COSTS FOR ALL HELPING PAWS DOGS.

175+

175+ - HELPING PAWS' 175 VOLUNTEERS ARE VERY ACTIVE, DONATING 95,000 HOURS. THIS IS THE EQUIVALENT TO 45 FULL TIME EMPLOYEES AND A VALUE OF \$2.9 MILLION (\$30.98 HOURLY RATE IS FROM THE INDEPENDENT SECTOR).

220

220 - HELPING PAWS INSTRUCTORS AND CLASSROOM ASSISTANTS TAUGHT MORE THAN 220 TRAINING CLASSES TO FUTURE ASSISTANCE DOGS AND VOLUNTEER FOSTER HOME TRAINERS.

340 KILOMETERS
WERE WALKED, RAN,
OR ROLLED DURING
OUR ANNUAL PAWS IN
MOTION 5K/1.5K


340km

Matthew Parrish & Georgy

After PTSD from multiple deployments, the loss of numerous brothers and sisters-in-arms, as well as my own wounds, I realized I needed help. Thanks to my amazing wife and a fellow warrior friend, who collectively bulldozed through my excuses, they compelled me to meet Georgy at Helping Paws. The connection was instantaneous.

My service dog, Georgy, enables me to go into crowded stores and venues without feeling the need to keep my head on a swivel. Instead, I am focused on Georgy, and she is focused on me. Also, I now work in a fast-paced environment serving people in a different capacity. This is possible because Georgy is by my side, or more often on my feet. She knows when I am feeling anxiety; she knows when I am experiencing nightmares/terrors, and so much more. In a short amount of time, Georgy has become an integral part of all facets of my life. She has enriched my life.

I don't think there is an amount of gratitude that adequately equates to what the entire staff at Helping Paws does for Veterans and First Responders. They legitimately exist to better the lives of those that sacrificed so much for so many.



Georgy has become an integral part of all facets of my life. She has enriched my life.



Once outside with Hendrix, I feel safer and more visible, and I become a more sociable member of my neighborhood.

Robert Ley & Hendrix

My name is Rob, and my service dog, Hendrix, has changed my life in both expected and surprising ways. I acquired my disability years ago when a driver didn't see me as I was riding my motor scooter. I was left with a spinal cord injury, head trauma, and several other souvenirs. A few years later, in an adaptive yoga class, one of the class assistants brought in her Helping Paws foster dog several times. My interest was immediate, but I wasn't sure I would qualify given that I am still ambulatory, if more than a little wobbly. Two things turned that around and prompted my application:

First, the volunteer trainer and then the Helping Paws staff encouraged me. They graciously explained that I was a legitimate candidate for an HP dog and that I could think it over during the matching process. Second, I experienced a minor stroke, which further eroded my balance. The stroke put me on a mission to maintain and improve my balance into my golden years through a regimen of walking my neighborhood (usually with walking sticks).


Hendrix is the main reason we usually get in 2-3 daily walks. When I'm late getting going, he politely ignores everything else as he stares me in the face until I realize he's reminding me to get my sticks and take him walking. Once outside with Hendrix, I feel safer and more visible, and I become a more sociable member of my neighborhood. Most walks now include smiles and waves between me and folks I'd never encountered before Hendrix. We average almost four miles per day, and I've even lost some of the weight I'd been trying to shed.

What I did not expect are the other, intangible benefits of being partnered with a Helping Paws service dog. There are too many to mention here, but most are related to the joy of having such a beautiful, intuitive, well-trained partner to experience all the little things with – like feeding, walking, playing with, training, and brushing him. That joy makes it easier to endure the aches and fatigue that are a part of aging with a disability. I've found that the sunny attitude of my remarkable partner is preventing me from becoming the crabby old man I thought I was becoming. On the contrary, Hendrix reminds me daily that life is about fresh air, deep friendships, and being friendly with neighbors.

Shannon Moore & Herbie

A 7th grade student refused to go to class for multiple hours and became very upset when his parents were called to come pick him up. He was wailing, kicking the wall, and putting his head down on the table in front of him. The student had refused to use verbal communication all morning and would not communicate using words.

At this point, Herbie entered the room. The student's entire demeanor immediately changed, and he smiled for the first time all day! He immediately started petting and interacting with Herbie, and he changed from extremely upset to relaxed and calm. He began sharing about his own dog and talking about how cute she was. Herbie sat next to the student and even laid his head on the student's lap. The impact of a support animal in this situation cannot be overstated; Herbie's presence and engagement with this student completely changed his mood and de-escalated a tense morning for this student. The student also felt calm enough to use verbal communication with counselors like myself. Since that day, the student has been making continuous improvements with going to and engaging in class during the school day. Herbie is amazing!

A woman with long dark hair, wearing a green long-sleeved shirt, is sitting on a red bench and smiling warmly. She is holding a golden retriever dog on her lap. The dog is wearing a blue vest with a white logo that says "HELPING PAWS SERVICE DOGS". The background is a brick wall and a doorway.

Herbie's presence and engagement with this student completely changed his mood and de-escalated a tense morning for this student.



Donors

We are grateful to all the generous individuals, foundations, organizations and businesses supporting Helping Paws who share our passion for enhancing the lives of people with physical disabilities, veterans/first responders with PTSD and facility dog partnerships.

Donations listed are from June 1, 2023 – May 31, 2024

BUSINESS AND FOUNDATION DONORS

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Allianz Life Insurance Company	CoBank	Fred C. and Katherine B. Andersen Foundation	Maguire Agency
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American Legion Hamel - Post 394	ComedySportz Twin Citites Company	General Mills Employee Matching	Margaret Rivers Fund
American Legion - Post 398	Commonweal Theatre Company	George R. Wolff VFW Post #425	Matthew T. Koch Foundation
American Legion Auxliary - Post 398	Compass Lodge No. 265 A.F. & A.M.	Gigi's Café	MHS Insurance Companies
American Legion - Sons of the American Legion - Post 398	Continental Diamond	Girl Scouts River Valleys – DBA Troop 18124	Milestone Orthodontics, D.D.S., P.A.
Anoka Masonic Lodge No. 30	Corcoran Corner	Grand Casino Mille Lacs	Minneapolis Institute of Art
Aon Foundation	Costco - Eagan	Grand Chapter of North Dakota Order of the Eastern Star	Minnesota Daughters of Union Veterans of the Civil War
Bar Dog	COV Restaurant	Grand Slam Burnsville	Minnesota Historical Society
Benihana	Crooners Supper Club	Greater Twin Cities Golden Retriever Club	Minnesota Integrative Health Studio
Best Self Therapy	Dakota Cooks	Hartman Communities LLC	Minnesota Masonic Charities
Birch's on The Lake	Dalkin Applied Dynamic Controls	Hennepin Theater Trust	Minnesota Renaissance Festival
Black Dog Homes Company	Daughters of Union Veterans of the Civil War	Hito Coaching & Bodywork	Mizpah United Church of Christ
Blackbaud	Davanni's Pizza and Hot Hoagies	Holiday Station Store - Plymouth	Motorwerks BMW
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Caribou Coffee	Farallon Capital Management	Lake Area Discovery Center	Peregrine Capital Management, Inc.
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Westwood Community Church



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Jeff Goedert	Sherry Heffernan	Jeanne Jones and Larry Buckley	Bonnie and Andrew Krueger
Craig Goettig	Barbara Hegenes	Jeannette and Jeff Burkhardt	Suellen Kruse (Estate of)
Alyssa Gohr	Marjorie Hegstrom	Jennifer Jones	William Kubes
Jason Goldberg	Kara and Brien Heinemann	Mary and Gifford Jones	Jody Kurpierz
Jennifer Goldberg	Christopher Heintz	Michele Jones	Pamela Kurtz
Mary and Joseph Goldberg	Elaine Heisterkamp and John Renwick	LeAnn and Perry Juel	John Lake
Sylvia and Richard Goldman	Sally and Jim Helling	Roxann Kaiser	Carol and Tom Lamoureux
Alyssa and Barry Golob	Pat and James Hemak	Michelle and John Kallas	Kelly Lamphear-Dash
Melissa and Jonathan Gombola	Bonnie Henderson	Raeann Kane	Mary Ann Lange
Kat Gonzalez	Susan Henderson	Dan Kantar	Eileen and Jerry Langeslag
Amy Good and Kathryn Wallace	Cynthia Hendricks	Lorrie and David Kantar	Karl Langhart
	Ray Henningson		David LaPierre
			Sarah LaRose

Carol Larson	Susan and Mike Martiny	Lena Mullins	Brian Payne
Lee Larson and Ryan Evers	Kate and Reid Mason	Marcia Mundhenk	Lisa Pederson
Jane Laub	Rebecca and John Mason	Brad Murphy	Sue and Bob Peer
Christopher LaValle	Christel and Ryan Mattox	Charlene Murphy	Susan Penk
Ruth Lecy	Bonnie Mattson	David and Maureen Murphy	Susan and Chuck Percival
Angelica Lee	Cindy Mauck Herman	Tim Murphy	Lisa and Terence Pertile
Tom and Debbie Lehman	S. Michael Mauer	Michele Mushy Smith	Lora Pesheck
Alex Lehto	Karla Lynn McCabe	Anne and Randy Muske	Dawn Peterson
Andrea Lenberg	Tami McConkey	Martin Mydlowski	Jennifer Peterson
Diane and Thomas Lentz	Richard McConnell	Marjorie Nadler	Margaret Peterson
Mischelle and Steven Lentz	Judy McElheney	Beth Naffziger	Matt Petlinski
Nicole Leonard	Nora McGowan Davis	Lisa Navin	Pfeifer Family
Luanne Lescarbeau	Kristin McIntyre	Lori and Robert Neises	Mary Phelps
Laurie Letofsky	Jacqy McKay	Janet Nelson	Barbara Philip
Jill and Richard Levin	The McKay Family Fund	Joan and Daniel Nelson	Teresa Pierce
Mary Lewis	Mary McMahan and Alan Geiwitz	Mari and Dennis Nelson	Carla Pitzen
Rob Ley	Mary Ann Mead	Sally Nelson	Patricia Plucinski
Amy Liberkowski	Tracey and Robert Meath	Barbara Nevin	Stacy Plumer
Merilee Light	Jami Medchill	Stan Nichol	Thomas Plunkett
Like a Mighty River Fund	Cindy Meester	Karin Niemeyer	Marianne and Jeffrey Podoll
Angela Lillie	Maryann and John Merideth	Claudia Nixon	Jill Polglaze
Debra Lily	Gwen and David Mersky	Ranae and Chuck Noble	Polglaze Hermann Family Fund
Jessica Limmer	Ellen Mesnik	Kathleen Norden	Doug Powell
Joe Lindberg	Lynn Meyer	Chip and Jari Norris Fund	Joseph Prestamer
Margaret and Todd Lindberg	Susan Meyer	Deb and Paul Norvold	Ann Prosser and David Nightingale
Sue and Bill Linder	Cassie Meyers	Preston Nowak	Carol and Timothy Prout
Krista Lindgren	Janelle Meyers	Becky and Ron Nystuen	Jeffery Puckett
Mary Lindholm	Cheryl Michel	Paul Nystuen	Tama Pudvah
Susan Link	Judy and Steve Michurski	Jeanette Oakland	Jerri and Robert Pumroy
Evan Loenser	Heather Mickus	Peter Obermann	Ashwin Purwar
Carol and James Lorenzen	Brian Middleton	Joy and Dan O'Bresky	Virginia Quintana
Mariam and Howard Lowinger	Kim Miller	Deborah O'Brien Charitable Fund	Connie Radunzel
Leon Lubke	Linda Miller	Mary O'Brien	Scott Radunzel
Ivelina Luckens	Matthew Miller	Claudeen Oebser	Steven Radunzel
Gay and David Ludvig	Robyn Miller	Jean O'Harris	Kris Ragozzino
Joanna Lussier	Sony Miller	Meghan Olsen-Trombley	Ashley and Drew Rasmussen
Bedford Lydon	Susan Miller	Gretchen Olson	Margaret Rasmussen
Karen Lyons	Marveen and Robert A. Minish	Patricia Olson	Tony Rasmussen
Mary Petra MacDonald	James Mirick	Tyler Olson	Laura Jean Rathmann
Denyse Madden	Seth and Kristin Mitchell	Sarah Omidiannia and Andrej Bendtsen	Therese Rau
Heather Maestas	Nancy Molenda	Diane Osterhues	Claire and Jim Rauls
Mary and Wes Mahlberg	Dan Moll	Sandra Overland	Lynne Raymo
Maryanne and John Mahowald	Sally Monson	Mary Claire Owen	Tracy Reid
Toni and John Mahowald	Marc Mooney	Tom Owen	Don Reierson
Susan Maki and Robert Myers	Gail and John Moore	Amy Paglia	Gary Reierson
Connie Manske	James Moore	Peter Palfrey	Janelle Reierson
Jane and Dick Manthei	Kathi and Patrick Moore	Cynthia Palm	Jeanne and Richard Reierson
Karl and Betty Manthey Family Fund	Margaret and Allan Moore Family Foundation	Claire and Keith Palmer	Diana Reinke
Alice Markham	Renie Moore	Palmer Rich Family Fund	Maria Reitan
Mary and David Markham	Marilyn Morem	Susan and Timothy Palmer	Matthew Rennerfeldt
Peter Markham	Margie Morgan	Nancy Parsons	Christine Ricard
Emily Markoe	Bobbi and Marko Mrkonich	Leah Paskalides	Audrey and Jason Richmond
Karen Marquardt	Rob Mrkonich	Paulsen-Schulz Family Foundation	Amy Rider
Carole Marsh	Rita Mueller	Linda Paulson	Trudy and Tom Rider
Barb Martenson	Tanya Mueller	Jeremy Pavlish	Robert Ridge
Nancy Martinson			Jo and Paul Rimmereid

David Rine	Terry Shima	Tina Sweesy and Laurie Jones	Jane and Ron Ward
Jan Rivers	Jonica and Kirk Shoger	Barbara and Jeff Sweet	John Martin Ward
Jeannine Rivet	Kari Shogren	Hugh Swift	Lisa and Jerry Ward
Lauren Robbins	Dan Short	Jessica and Jerome Sybrant	Sarah Ward
Susana Robinson	Theresa and Gary Short	Patricia and Bob Sykes	Steve Warner
Victoria L. Rock Charitable Fund	Susan Sieker	Charity Tahmaseb	Ware Washam
Joan Roe	Mary, Rob, and Alex Sigmundik	Jenny and Tony Taschner	Mark Watkins
Arlene Roehl	Shawn Simonet	Jerome Theis	Tricia Watts
Kathleen Roer	Sandy Sinclair	Vicki Thelen	Jean and Jim Way
Charles Rogers	Lynn Skogstad	Cheryl and Jim Thomas	Treasa Weaver
Leanna and James Rogers	Krista and Scott Skorupa	Beth Thompson	Webb Family Charitable Fund
Carey Romanelli	David Skraba	Corie Thompson	Karen Wehner
Aija Ronis	Paul Sleik	Gerald Thomson	Tammie Weinfurtnr
Carla Rose	Ann Beithon Smith	Mary Tiegen	Kristina Weiss
Brandon Rosenberg	Brendan Smith	Keegan Tiernan	Marcia Welder
Ruth Rovner	Hannah Smith	Kate Tilney and Fred Kaemmer	Susan Wenberg
Maria Rucke	Iretta Smith	Randy Timm	Kelly Wentzel
Guillermo Ruiz Rico	Jacqueline Smith	William and Sheila Tippie	Brenda Werner
Maryanne Running	Kathy Smith	Lauren Toohey	Teri Werner
Patty Runyon	Ravelle and Bradley Smith	Renee Torbenson and Pat Waddick	Nancy Wessling
Sherry Ruohonen	Terry Smorch	Kim and Ray Torell	Jennifer Westby
Steve and Nancy Rush	SNS Charitable Gift Fund	Dawn Torine	Joan and Randall Wetherille
Elizabeth Russell	Stacy Sola	Tanya Trader	G. Richard White
Ann and James Ryan	Gayle Solheim	Carol Tragar (Estate of)	Lorraine Whitesell
Beth Ryan	Janell Sommers	Julie and Chris Trapp	Lynne and Robert Wicklund
William Ryerse (Estate of)	Ankush Soni	Peggy Trebesch	Kitty Widdes
Nancy Sand	Darcy and Ted Sorlien	Elizabeth Turner	Miki Wiebold
David Sandberg	Susan Souba	Elizabeth Van Oss Tymchuck	Theresa Wiese
Sandra and Joseph Sandler	Lori Spangler	Richard and April Uram	Sandra and Larry Wikelius
Becki Sanford	Louise Speck	Dan Uribe	Pam Willette
Stephen Sanger	Curt Speller	Kirsten Vaage and Tom Semple	Christine Severns-Williams and Terry Williams
Susan Saraquese	Renee Stapleton	Bruce Van Sloun	Marilyn Williams
Laura Saylor	Janey Stark	Lisa Vandenham	Rob Williams
Crystal and Travis Scepaniak	Joanne and Keith Starr	Charlotte VanderHaeghen	Tram Williams
Gayle and Jeffrey Schaub	Kathleen Statler	Julie and Dan Vanderheyden	Margie Williamson
Dian Schlichtmann	Suzanne Steinhauser	Jim Vandervest	Judy Windorski
Sharon Schlichtmann	Nancy and Mick Stenson	Julia Vaping	Katie Winkelman
Mary Schoessler	Christine Stevens	Elizabeth and Robert Vavra	Ann and James Winsor Charitable Fund
Mary Schrader	Sharon Stevson	Rebecca Vaysburd	Howard Wittels (Estate of)
Merri Schreiber	Linda Stokes	Nancy and Douglas Verdier	Deborah Wittmann
Michelle Schultz	Debra and Paul Stoll	Debra Vergin	Sue Wolf
Mary Schulz	Brian Stone	Kristin Vernon	Amanda Wolford
Jill Schwartz	Joan Stone	Paula Vesely	Linda Wolford
Joseph Schwartz	Jane Stoufer	Diane and Michael Vipond	Marcia and Joseph Wolkerstorfer
Jenny Schwieters	Adam Stradtman	Monica Vogel	Lynda Wood
Doris Seely	Judy Strand	Betsy and Paul von Kuster	Mary and Sherman Wood
Marianne and Dick Seidenstricker	Karen and Anthony Strauss	Kelly Vossberg	Gay Rene and Kent Woodgate
Lynn Sellnow	Joan Summerside	Lisa and Richard Wagenknecht	Suzanne Wright
Linda Semon	Darcie Sunnerberg	Robert Wakely	David Zaudtke
Kent Severson	Kaydell Sunsten	Thomas Wakely	Lisa Zimmermann
Cory Shannon	Sue Suter	Lisa and Gage Walker	Emily Ziring
Katy and John Shannon	Sue Suter	Susan Walker	Julia Zyla
Nanci and Jeff Shapiro	Joni Sutton	Lukas Wallerich	
Christine Sheetz	Sara Svenby	Jennifer Walsh	
Maxine Sheldon (Estate of)	David Swanson	Teresa Walsh	
	Joyce Swanson	JoAnne and Dave Walvatne	
	Sarah Wilson Sweatt Fund		
	Herb Swedeen		

IN HONOR

Abby and Ryan Jirak
 Abby Jirak's Birthday
 Alice Vawter and Naya
 Alyssa Golob and
 all that you do
 Angie Folie
 Avi Herman's Bar Mitzvah and
 the work of HP
 Ben Simonett
 Bev and Herb Swedeen
 Bode
 Brenda Hegarty
 Carol Spawn
 Clay M. Manthey
 Cooper Zoss's Bar Mitzvah
 Delores Skube
 Doris Wang
 Eileen Hanson Bohn
 Ellie Martiny

Fr. Bob White and Arlo
 Freya
 Jack Carlos & Zara
 Jack Van Remortal
 James Brunmer (Kim's Father)
 Jay Heath
 John F. Kaufman
 Joni Palen
 Josie Foley
 Julia Strauss
 Karen Quady
 Kari Dominise's Birthday
 Katy Shannon
 Laura Gentry
 Laurence and Naomi Crepeau
 Leslie Guinee
 Lori and Ross Ruschmeyer
 Lori Hildebrandt

Lorrie and David Kantar
 Margie Austin
 Marian and John Bauercamper
 Mary Lou Kruse
 Mary Tiegen and Gala
 and Elska
 Mike Hatch
 Miss Finch
 Miss Ripley & Fritz
 Nancy Shapiro
 Nancy Cotter
 Olive Barin's Bat Mitzvah
 Schwartz Family at Christmas
 Our boy Murphee
 Our Dear Rooney
 Pam Fredrickson's Birthday
 Patty Kamas' Birthday
 Pete Jackson

Ryan Radunzel and Payton
 Scott Johnson
 Stanley O. Larson
 Steve Lentz
 Steven & Marie Lukes
 Susan Hallock Smith
 and Humphrey
 Tango
 Team Blue and Noel
 Team Hambone
 Team Kodak and Janine Rueter
 Terry Conn
 Hogan Family
 Thomas Waldman
 Tofte
 Virginia Stoen
 Virve Van Sloun
 Windy



IN MEMORY

Annie, Susan Hagel's Best Girl
 Arden Fritz
 Astro
 Bauer Blue
 Baylee
 Belle
 Bonnie Featherstone
 Bonnie Wakely
 Brodie
 Brogan
 Cappy Dog
 Carl Caspers CPO
 Charlie, a Helping Paws
 distractor dog
 Colby
 Daisy

Darrell Shaw
 Dick McGinnis
 Dr. Gary Garvis
 Eileen and Glen Soderberg
 Elska
 Franny
 Gala
 Harley Ken Sweitzer
 Ivy
 Jack Maypark
 Jan Leaf
 Jean Semple and Knut Semple
 Jerry Wiens
 Joanne Brown Verri
 Joyce Leslie
 June Bevins

Kaila
 Kristi Suronen Voeller
 Lager Odierna
 Levi Fredrickson
 Lucy
 Magic, Tigger, Theo, Sammy,
 Dweasel, Bear, Titan, Buddy,
 Bella, Izzy
 Mare
 Marilyn McGandy Ryerse
 Matthew Koch
 Meg Nichols
 Mia (my daughter's first HP
 dog)
 Michael Reis
 Millie Mae Marsh

Milly Terriquez
 Milo and Baylor
 Misty the Therapy Dog
 Opal
 Patrick Geiwitz
 Paul Dove
 Paula Dosland
 Penelope Sweitzer
 Shirley Krider
 Sisi Hutter
 Todd Nelson
 Tom Wolf and Ollie, O.J.
 and Wyatt
 Walter Dale Weyhrich
 William Ryerse
 Winston





Helping Paws, Inc.
 6569 City West Parkway
 Eden Prairie, MN 55344
 952-988-9359
www.helpingpaws.org

